



# 2018-2019 Teacher Salary Schedule

Board approved: Friday, March 9, 2018

Years of Experience	Bachelor's Degree	Master's Degree
0	\$42,500.00	\$46,000.00
1	\$43,600.00	\$47,600.00
2	\$44,700.00	\$49,200.00
3	\$45,800.00	\$50,800.00
4	\$46,900.00	\$52,400.00
5	\$48,000.00	\$54,000.00
6	\$50,000.00	\$55,600.00
7	\$52,000.00	\$57,200.00
8	\$54,000.00	\$58,800.00
9	\$56,000.00	\$60,400.00
10	\$57,100.00	\$62,000.00
11	\$58,200.00	\$63,600.00
12	\$59,300.00	\$65,200.00

- For the 2018-2019 school year, SOAR is offering a health & wellness benefit allowance. This benefit consists of reimbursing employees up to \$50.00 per month for health & wellness services.
- After year 12, teaching staff will receive a 2% COLA (Cost of Living Adjustment).