



# 2023-2024

## Instructional Assistant Salary Schedule

Board Approved April 6, 2023

Step	Base Annual Salary	Base Monthly Salary	Base Hourly Rate	Annual Salary Bachelor's Degree	Monthly Salary Bachelor's Degree	Bachelor's Hourly Rate
1	\$31,037.58	\$2,586.47	\$21.09	\$38,796.98	\$3,233.08	\$26.36
2	\$31,658.33	\$2,638.19	\$21.51	\$39,572.91	\$3,297.74	\$26.88
3	\$32,608.08	\$2,717.34	\$22.15	\$40,760.10	\$3,396.68	\$27.69
4	\$33,586.32	\$2,798.86	\$22.82	\$41,982.90	\$3,498.58	\$28.52
5	\$34,593.91	\$2,882.83	\$23.50	\$43,242.39	\$3,603.53	\$29.38
6	\$35,631.73	\$2,969.31	\$24.21	\$44,539.66	\$3,711.64	\$30.26
7	\$36,700.68	\$3,058.39	\$24.93	\$45,875.85	\$3,822.99	\$31.17
8	\$37,801.70	\$3,150.14	\$25.68	\$47,252.13	\$3,937.68	\$32.10
9	\$38,935.75	\$3,244.65	\$26.45	\$48,669.69	\$4,055.81	\$33.06
10	\$40,103.83	\$3,341.99	\$27.24	\$50,129.78	\$4,177.48	\$34.06
11	\$41,306.94	\$3,442.25	\$28.06	\$52,134.98	\$4,344.58	\$35.42
12	\$42,133.08	\$3,511.09	\$28.62	\$53,177.67	\$4,431.47	\$36.13

- A bachelor's degree is preferred but not required. Ideal candidates for the Instructional Assistant role are recent college graduates who are interested in pursuing a career in education.
- 12 years of experience are the maximum years portable into SOAR. For example, staff with 12 or more years of experience will enter on Step 12.