



SOAR Board of Directors Meeting
May 9, 2025, 9:45 am - 12:00 pm

Staff Attendance: Maria Burdine Principal, Rosalind Gullatt Assistant Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Jamita Horton Secretary, Michelle Tyrus Board Member.

Board Member on Zoom: Roddrick Marshall Board Member.

Board Absence: Marisela Toscano Vice President Board, Liane Morrison Treasurer.

Staff Absence:

Guest: Yunuen Cisneros

Preparer: Kelly Moulton Finance Consultant.

Location: SOAR Charter School 4800 Telluride St Bldg. 4 Denver CO 80249

Join Zoom Meeting

<https://us02web.zoom.us/j/81062501733>

9:56am Welcome and Check in:

- Minute of silence.
- Check in.

10:06:am Rona Wilensky Board President:

- Motion to convene meeting – Michelle Tyrus Board Member
- Second – Jamita Horton Secretary
- All in favor all

10:06am Consent Agenda:

- Dashboard:
- Monthly Financials:
- Minutes:

- Motion to approve the consent agenda – Jamita Horton Secretary.
- Seconds - Roddrick Marshall Board Member.

- All in favor of approving the consent agenda - all.

10:09 Senior Director Report Sonia Sisneros.

- Approval of the 2025-2026 Budget.
 - o Draft for board approval to DPS deadline.
 - Per Pupil Revenue 2.6% increase from the previous year.
 - Healthcare costs went up.
 - DPS fees significantly increased.
 - Will wait for changes throughout the summer, student count and all staff hired, next board approval September 2025.
- Motion to approve the FY25-26 Budget - Michelle Tyrus Board Member.
 - o Seconds - Roddrick Marshall Board Member.
 - o All in favor of approving the FY25- 26 Budget – all.
- Approval of the 990
 - o 990 is the IRS' primary tool for gathering information about tax-exempt organizations, educating organizations about tax law requirements and promoting compliance.
 - o Nothing to report regarding the 990, our audited numbers were approved by the board and DPS in September (board) and November (DPS).
 - o The audited numbers are then represented differently in the 990s with different naming conventions, with explanations on how the school revenues are generated.
 - o Note: the board members and principal are listed who were active on the board as of 6/30/2024.
 - o Motion to approve the 990 - Rona Wilensky Board President
 - o Second - Roddrick Marshall Board Member.
 - o All in favor of approving the 990 - all:
- Approval of the proposed 2025-2026 Finance Committee/Board Calendar.
 - o The Finance Committee meeting will be held two weeks prior to the board meeting, to meet the Bylaws' requirements.
 - o Possible changes if board meetings need to change to an afternoon or zoom call.
 - o Motion to approve 25-26 Finance Committee/board Calendar - Jamita Horton Secretary.
 - o Seconds - Roddrick Marshall Board Member.
 - o All in favor of approving 25-26 Finance Committee/board Calendar – all.

10:24am Maria Burdine Principal:

- Update (New Hires):
 - o Hired new Assistant Principal.
 - o Sped Chair.
 - o Read Act specialist and coordinator.
 - o Hired kinder, 4th & 5th grade teachers.
 - o In-house sub hired a teacher already in the building.
 - o Still need to hire a 1st and 4th grade teacher.

- 2025-26 Interviews & Interview Committee Process:
 - o Phone screen.
 - o Data piece.
 - o Performance task.
 - o Leadership team and grade level team.

- DPS MLE/SPED Site Visit (May 2nd):
 - o Shared a debrief, will share to staff last day of school.
 - o Used the rubric matrix as the one in the renewal, to have comparable data.

- May Parent Coffee: EOY Preliminary iReady Data Shared:
 - o 6-10 parents.
 - o Received feedback, will share that with staff.

10:38 Ashlee Saddler joined via zoom:

- Introductions.
- Strategic Planning Scope/Sequence
 - o Who would be invited to the strategic team.
 - o Leadership team would be part of the team.
 - Considerations & expectations:
 - Leading into the 5 habits & beliefs and owned by the SOAR community.
 - o 3 high leverage priorities:
 - o Target and focus on what SOAR wants to do well.
 - o Communication:
 - Wants to take this off Maria plate, Ashlee will communicate to staff who have been identified and confirmed. Fielding questions, setting up meetings.
 - o Discussed the Overall Process:
 - Starting with July – The Why, what is driving your work?

- August – Staff understands SOAR data. Do we have a collective understanding of what the data is saying.
- September – Systems, near down the focus for SOAR.
- October – November – Root cause analysis Determine a process and identify the root SOAR’s challenges.
- December – no meetings.
- February – Review and Prioritize.
 - What are the priorities and what are the metrics.
- Questions:
 - Report from charter league visit, where does that fit in, happens in November?
 - Continue the root cause analysis, it will fit there.
 - What does the messaging look like to the whole staff.
 - A running document, for updated information for Maria Principal and Rona Board President.
- Ashlee will send out the Invite Include and Inspire.
- Going forward in board meetings will be added to the agenda to review the Overall Process document.

11:06 am Ashlee Saddler left zoom.

11:06 am Maria Burdine Principal:

- August 2025 Board Meeting.
- End of Year Events (ETTA, 2nd Grade Musical, Kindergarten Orientation, 5th Continuation, Field Day & Kindergarten Continuation).
- 5th Continuation Board Representative/Speaker (Rodrick Marshall).

11:10 am Maria Burdine (Jamie Wieck Counselor video):

- BESS Overview, Data & Programming
 - Behavior emotional screening system.
- Maria will share on behalf of Jamie Wieck (absent)
- Parents are also doing the survey to complete for their child.
- The survey is done 3 times each year.
- What do we do when we receive the data.
 - Teacher perspectives and student perspectives.
 - Meet with teachers with the data, how to improve the outcomes with the students.
- Counselor identifies in red, and the counselor will meet with them individually.
 - What we are doing:
 - Interventions and planning, individual sessions, small group focuses.
- The counselor has done 3 surveys throughout the year, to see if there are changes with students, improvement, different groups.
- Discussed previous years to this current year around behaviors.

11:31am Michelle board member leaves the meeting.

11:32am Rosalind Gullatt Assistant Principal Report:

- Restorative Practices Habits & Celebrations Integration at SOAR.
 - o That our restorative practices are tied to our habits.
 - o Once a month all school year.
 - o Staff members identified 2 students, invited parents and celebrated.
- Onboarding Jake and supporting throughout the classroom.
 - o Started with following and then deeper dives into the restorative practice work.
 - o Parent communications
 - o Structure time
 - o Conflicts arise, conversations, how to fix, what are strategies for the future to avoid this conflict.
- Different layer of leu of suspension.
 - o We exhaust restorative.
 - o Parents then sit with their students at school.
 - o Possibly student home for half day and then how we restore.

11:41 Christi Goetz Director of Academic Program and MLE:

- CMAS Update:
 - o All 252 students tested.
- 2024 Midyear READ Act Growth:
 - o Took in January, 17% moved to green level, all charters school was 12%.
 - o We declined by 18% is a good thing, we moved to green level and 2% another level.
- ACCESS Results:
 - o Multilingual learners
 - o 3 – 5th ready to exit, 49 students that hit that trigger.
 - Gathering body of evidence.
- Summer Intensive:
 - o July 2025 for two weeks, a jump starts to the school year.
 - o 82 1st – 5th
 - o Kindergartens: out of 75 kindergartens, currently we are at 68.
 - o Last day is to sign up?
 - I will take them up to the 1st day of summer intensive starts.

11:50 Board Business:


- Board self-assessment:
 - o Create a committee of two.
 - How are we doing as a group of people of this governance process. How are we carrying them out.
 - Asking two board members to review and bring back themes and process.
 - o What stands out to you:
 - The onboarding part.
 - Reflecting on the community as we serve.

- Professional development for board members.
- Are we helping the board with skills, seeing areas of improvement, and noticing any red flags.
- What we had done well as having a diverse board.
- We don't have a process for the onboarding process for new board members.
- Proposal, write an email to the board, ask 2 board members to have a governance to bring themes.

12:15 motion to adjourn the meeting - Roddrick Marshall Board Member and

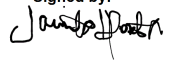
- Seconds - Jamita Horton Secretary.
- All approve of moving to an executive meeting.

DocuSigned by:


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Preparer: Kelly Moulton

Signed by:


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Reviewer: Jamita Horton Secretary