



SOAR Board of Directors Executive Session

March 13, 2025, 4:00 pm - 6:00 pm

Staff Attendance: Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education, Maria Burdine Principal, Rosalind Gullatt Assistant Principal

Board Attendance: Rona Wilensky Board President, Jamita Horton Secretary, Liane Morrison Treasurer, Marisela Toscano Vice President Board, Roddrick Marshall Board Member, Michelle Tyrus Board Member.

Board Absence:

Staff Absence:

Preparer: Kelly Moulton Finance Consultant

Location: Zoom Meeting

<https://us02web.zoom.us/j/89018913729?pwd=EZ0DQGbEvtsVM2W2TWGXyAMdBSuLfa.1>

4:02 PM Welcome and Check in:

4:13 PM Rona Wilensky

- Motion to convene meeting – Jamita Horton, Secretary
- Second – Liane Morrison, Treasurer
- All in Favor

4:13 PM Consent Agenda

- Minutes
- Monthly Dashboard
 - Attendance
 - Don't be late for donuts.
 - Staff Wellness

- Budget and staff members that have come, different of participation from staff.
- Monthly Financials
 - DPS Layoffs, PPR Funding decreased, additional \$185k DPS Fees for next school year.
 - More to come in the April board packet.
 - DPS salary schedule, DPS teachers and salary increases.
- Approval of the December Minutes
- Board approval of the consent agenda
- Motion to approve Michelle Tyrus Board Member
- Second Liane Morrison, Treasurer
- All in favor

4:19 PM Sonia Sisneros Senior Director Report

- Special Education
- 2025-2026 Hiring Process
 - Open position posted 2/21
 - 2025 - 2026 returning staff by 3/21/2025.
- Updates to Legal Processes & Policies
 - Title 9 policy.
 - Employee handbook online.
 - HR documentation for employee misconduct
- FY26 Enrollment
 - Kindergarten enrollment is coming higher than in the last 3 years.
 - Discussed preschool statistics:
 - Percentage of ECE has decreased in the last 3 years.
 - Are we doing enough in our Kindergarten, hiring more instructional assistants.

4:31 PM Maria Burdine Principal Report & Rona Wilensky Board President

- Staffing Update
 - We are fully hired. In house subs, and 1:1 Instructional Assistants.
 - Not hiring Special Education for this school year.
- Update on Staff Intent to Return
 - 4 staff members not returning.
 - Less than last year.
- 2025-26 Interviews & Interview Committee Process
 - Inviting teachers to be part of the process.

- League of Charter Schools Update School Visit (November 2025)
 - Work during the Spring of 2025, gives us time, looking at our current state, to be prepared for November 2025
 - DPS partner will come out
 - Accountability from the district and the state.
- League of Charter Schools Conference Sessions Debrief (Rona, Maria, Sonia, Rosalind)
 - Maria:
 - Attended meetings for building purposes.
 - Behaviors.
 - Defining your values, vision statement.
 - Rosalind:
 - Meeting attended AI.
 - Rona:
 - Two sessions for board members.
 - Strategic planning, streamlining the process.
- Rona:
 - Strategic Planning Update/April Board meeting to select proposal
 - Start with culture work with staff, will begin 3/14.
 - Proposals to work with a consultant:
 - Elevate Momentum
 - PEBC
 - Yolanda/Elevate U Consulting
 - Yunuen Cisneros: Prospective Board member
 - Her expertise in parent and community engagement.
- March Parent Coffee: iReady Reading Data Shared
 - Engaging with families, once to twice a month.
 - BESS data during Math night.
- August 2025 Board Meeting
- 5th Continuation Board Representative/Speaker (Roddrick Marshall)
 - Date changed Wednesday, May 21st.
- Rona:
 - Calendar for Board meetings and Finance committee.
 - Two weeks between Finance committee and Board meeting 2025-26.
 - Ask the leadership team to set the calendar and set next school year board meetings.
 - Setting an April Board Meeting to approve a consultant for strategic planning, no board reports.
- READ Act Teacher:
 - Going forward interviewing for this position.

5:13 Rosalind Gullatt Assistant Principal Report

- Restorative Practices: Community Building Circles, Student to Student Mediations
 - Giving tools to students so they can solve problems.

- Student mediations.

5:11 Christi Goetz Director of Academic Programming/MLE Report

- Mid-year Math iReady Data Review
 - Presented the results for iReady math data K-5 for October - January.
 - Student progress being made in iReady
- March for the entire school “Turn up the Heat on iReady Learning”
 - Passing lessons for each grade to reach a goal for each grade level.

5:28 Motion to adjourn the meeting:

- Liane Morrison Treasurer
 - Second – Jamita Horton Secretary.
 - All in favor to move to an executive session.

DocuSigned by:

Kelly Moulton

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Preparer: Kelly Moulton, Finance Consultant

Signed by:

Jamita Horton

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Reviewer: Jamita Horton, Secretary