



SOAR Board of Directors Meeting
August 15, 2025, 9:45 am - 12:00 pm

Staff Attendance: Maria Burdine Principal, Rosalind Gullatt Assistant Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Jamita Horton Secretary, Liane Morrison Treasurer.

Board Member on Zoom: Roddrick Marshall Board Member.

Board Absence: Marisela Toscano Vice President Board, Michelle Tyrus Board Member, Yunuen Cisneros.

Staff Absence:

Guest:

Preparer: Kelly Moulton Finance Consultant.

Location: SOAR Charter School 4800 Telluride St Bldg. 4 Denver CO 80249
Join Zoom Meeting

<https://us02web.zoom.us/j/85242216304?pwd=2wSzZfDpPShcwaRq6kz9NbbAWw6Cob.1>

9:46am Welcome and Check in:

- Minute of silence.
- Check in.

9:54am

- Motion to convene meeting – Jamita Horton Secretary.
- Second – Liane Morrison Treasurer.
- All in favor to convene the meeting – all.

10:06am Consent Agenda:

- Dashboard:
- Monthly Financials:
 - o Federal Funding: Title II – IV, received information they have released the funds.
 - o Additional revenue that came back to the budget.
- Minutes:
 - o Vote on May meeting minutes in September.

- Motion to approve the consent agenda – Liane Morrison Treasurer
- Seconds - Roddrick Marshall Board Member.
- All in favor of approving the consent agenda - all.

9:59am Senior Director Report Sonia Sisneros.

- Final Retention
 - FY25: 28% [Staff Attrition](#)
 - Compared to Spring
 - 1 Resignation on last day of school
 - 4 Resignations over the summer
 - 2 Terminations during Summer Intensive
- FY24 - No tracking, Leadership transition
- FY23 - 25%
- FY22 - 38%
- FY21 - 18%
- FY20 - No tracking, COVID Year
- FY19 - No tracking, COVID Year + Leadership transition

10:03am Maria Burdine Principal:

- Start of school updates:
 - Fully staff.
 - Equitable and diverse hiring process.
 - Back to school night was a success.
 - Summer Intensive.
- New AP General Update.
 - Not rehiring an additional AP for this school year, will revisit for next school year.
- Strategic Planning update.
 - August 8th, meet with Ashlee
 - Habits and strength steps, habits are our habits, to stick to them.
 - Next meeting September 22nd, 1st professional learning day.
 - Discussed strategic planning during professional learning the 1st week of august.
- Culture Survey
 - Sent last December and May, to plan for this school year and professional development and with strategic planning.
 - Building trust and equity to the community we serve.
 - Plan to give it out earlier in the year, possibly October. Planning for the culture survey for the appropriate questions, the language, and the meaning.
 - Possibly decrease the number of questions.

- Give the same one in the spring to compare.
- League of Charter Schools visit update
 - November 4th and 5th.
 - Why are they coming:
 - Mid-point from the last charter renewal and for the next charter renewal.

10:17 am Marisela Toscano Vice President Board entered the room:

- Appreciation for Marisela
 - Board went around to acknowledge Marisela time for the last 13 years.
 - She was part of the parent meetings, volunteer for the school, and the board.

10:25 Marisela Toscano Vice President Board left the room:

10:26 Maria Burdine Principal continued:

- Rediscussing the League of Charter Schools visit update:
 - Maria: would like to get opinions from different lens, to get new feedback.
 - League will be here when we have a parent meeting too.
- Roddrick asked if we are going to hire a new AP for school of culture,
 - This year no, but will revisit next year, also not a good time this late of the school year.

10:29am Rosalind Gullatt Assistant Principal Report:

- Restorative Practices, Habits and Core Value alignment
 - 5 Rs
 - Habits and how they are intertwined with 5 Rs
 - New Teacher/Returning Teachers PD
- PD for new staff, then all staff arrived for PD. How to build our restorative practice to SOAR habits.
 - Building relations
 - Respect
 - Taking responsibility
 - Community circles in the morning, after recess, and at the end of the day.
 - It's all tied into our habits, our beliefs, and who SOAR is.
- Rona came to one of the PD for staff.
- Watched staff performing a community circle to prepare for students.
- Since last year, when teachers were using circles and second step, students were engaged.
- Roddrick talked about the tickets that your child displayed SOAR habit.

10:39 Christi Goetz Director of Academic Program and MLE:

- Summer Intensive 2025 Review
 - 119 Students
 - Out of the 119, 35 kindergarten students
 - Gave opportunities, to build relationships and get to know individual learners.
 - 5-years of having Summer Intensive.

- CMAS update
 - 24% Met/Exceeded Literacy CMAS.
 - Targeting lesson planning, supporting teacher in teacher planning and not feeling like they are solo.
 - 16% Met/Exceeded Math
- ACCESS update
 - 2nd language learners.
 - Our students are growing and learning at the accepted rate.
- [SOAR Summer Intensive + Initial Data Review](#)
- Growth Data: DPS said they have it and communicate it next week.

11:02 motion to adjourn the meeting:

- Roddrick Marshall Board Member.
- Seconds - Jamita Horton Secretary.
- All approve of moving to an executive meeting.

DocuSigned by:

Kelly Moulton

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Preparer: Kelly Moulton

Signed by:

Jamita Horton

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Reviewer: Jamita Horton Secretary